

RESOLUTION NO. ____**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PLACERVILLE
RETROACTIVELY APPROVING AND AFFIRMING A SALARY SCHEDULE
EFFECTIVE JANUARY 3, 2026**

WHEREAS, at its meeting held on March 11, 2025, the City Council ratified the Memorandum of Understanding (MOU) with the International Union of Operating Engineers Stationary Engineers, Local 39 (Local 39) unit for the period of January 1, 2025 to December 31, 2026; and

WHEREAS, two of the deal points of the MOU with Local 39 is a salary increase (COLA) based on the annual change in the San Francisco-Oakland-San Jose Consumer Price Index-All Urban Consumers (CPI) from February 2024 to February 2025 with minimum increase of 2.00% and a maximum increase of 4.00% and a 1.00% salary study adjustment based on a weighted average effective the first full pay period in January 2026; and

WHEREAS, the CPI for that period of time was 2.69%, and the COLA was determined to be the 2.69% salary increase; and

WHEREAS, at its meeting held on August 12, 2025, the City Council adopted Resolutions 9458, 9459, 9460 that outlined the same salary and benefit provisions for the Confidential, Executive Management, and Supervisory Employee Units respectfully.

WHEREAS, the City Council further desires to provide the same 2.69% COLA and a salary study adjustment for all non-sworn positions within Local 39 as well as the Confidential Unit, Executive Management Unit, and the Supervisory Unit, which are unrepresented, effective the first full pay period in January 2026; and

WHEREAS, the City Council desires to provide the same salary study adjustment for the sworn administrative positions within the Executive Management Unit, including the Chief of Police and Police Commander positions, effective the first full pay period in January 2026; and

WHEREAS, at its meeting held on June 10, 2025, the City Council approved the Memorandum of Understanding (MOU) with the Placerville Police Officers' Association, (PPOA) unit for the period of July 1, 2025 to June 30, 2028 in Closed Session, and the City Attorney reported out in Open Session the same evening; and

WHEREAS, one of the deal points of the MOU with the Placerville Police Officers' Association, (PPOA) unit is a 1.00% salary increase the first full pay period in January 2026; and

WHEREAS, Staff has prepared a new salary schedule that incorporates the said salary adjustments.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the City Council of the City of Placerville retroactively approves and affirms the salary schedule effective January 3, 2026 (Attachment “A”).

The foregoing Resolution was introduced at a regular meeting of the City Council of the City of Placerville held on January 13, 2026, by Councilmember _____ who moved its adoption. The motion was seconded by Councilmember _____. The motion was passed by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mayor

ATTEST:

Regina O’Connell, CPMC, City Clerk